



Imperial  
Industries  
Incorporated

OFFICE USE ONLY				
Supervisor	Position	Rate of Pay	Start Date	Emp. #

# Application for Employment

TO APPLICANT: We sincerely appreciate your interest in Imperial Industries, Inc. as a prospective employer. Thank you for taking the time to complete this application.

The Civil Rights Act of 1964 prohibits discrimination in employment because of race, color, religion, sex or national origin. Federal law also prohibits other types of discrimination such as age, citizenship, disability, veterans status, and participation in union activities, ancestry, marital status, parental status, or sexual orientation. The Fair Credit Reporting Act imposes restrictions with respect to credit data. This list, however, is not exhaustive of the grounds on which discrimination is prohibited.

(Please Print Clearly)

## Personal

Date: \_\_\_\_\_

Name: \_\_\_\_\_  
Last First Middle

Home Phone: \_\_\_\_\_ Cell Phone: \_\_\_\_\_

Address: \_\_\_\_\_  
No. Street City State Zip Code

Are you eligible for full time employment? (i.e. 40 hrs/wk)  Yes  No  
 If hired, you are required to submit proof of your eligibility to work.

Are you over the age of 18 years old?  Yes  No  
 If no, hire is subject to verification that you are of minimum legal age.

Position(s) applied for: \_\_\_\_\_

Were you previously employed by us?  Yes  No If yes, when: \_\_\_\_\_

If your application is favorable, when will you be available to work? \_\_\_\_\_

Are there any other job related experiences, skills, or qualifications which will be of special benefit in the job for which you are applying for?

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Have you ever been convicted of a major crime?  Yes  No  
 (Excluding minor traffic violations, sealed or expunged records, or cases where you were found not guilty)

## Employment History

**List below present and past employment, beginning with the most recent**

Name and Address of Company and Type of Business	From		To		Weekly Starting Salary or Wage	Weekly Ending Salary or Wage	Reason for Leaving	Name of Supervisor
	Month	Year	Month	Year				
	Description of Duties:							
Telephone								

Name and Address of Company and Type of Business	From		To		Weekly Starting Salary or Wage	Weekly Ending Salary or Wage	Reason for Leaving	Name of Supervisor
	Month	Year	Month	Year				
	Description of Duties:							
Telephone								

Name and Address of Company and Type of Business	From		To		Weekly Starting Salary or Wage	Weekly Ending Salary or Wage	Reason for Leaving	Name of Supervisor
	Month	Year	Month	Year				
	Description of Duties:							
Telephone								

Name and Address of Company and Type of Business	From		To		Weekly Starting Salary or Wage	Weekly Ending Salary or Wage	Reason for Leaving	Name of Supervisor
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	Description of Duties:							
Telephone								

Name and Address of Company and Type of Business	From		To		Weekly Starting Salary or Wage	Weekly Ending Salary or Wage	Reason for Leaving	Name of Supervisor
	Month	Year	Month	Year				
	Description of Duties:							
Telephone								

## Educational Record

School	Name and Address	Subjects Studied	Number of Years Completed	Did You Graduate?	Diploma, Degree or Certificate
High School				<input type="checkbox"/> Yes	
				<input type="checkbox"/> No	
College or University				<input type="checkbox"/> Yes	
				<input type="checkbox"/> No	
Vocational or Technical				<input type="checkbox"/> Yes	
				<input type="checkbox"/> No	

## Personal References

Name and Relationship	Address	Phone Number

**PLEASE READ EACH STATEMENT CAREFULLY BEFORE SIGNING**

I certify that all information provided in this employment application is true and complete. I understand that any false information or omission may disqualify me from further consideration for employment and may result in my dismissal if discovered at a later date.

I further understand that this application is not intended to be a contract of employment, nor does this application obligate Imperial Industries, Inc. in any way if they decide to employ me. I understand and agree that my employment is at-will and can be terminated by either party with or without notice, at any time, for any reason or no reason at all.

I authorize Imperial Industries, Inc. to do a background investigation on me. This includes a request from previous/present employers as to my employment history, personal references and school records and I hereby release all persons and corporations requesting or supplying information from all liability or responsibility to me in doing so.

\_\_\_\_\_  
Applicant's Signature

\_\_\_\_\_  
Date Signed

This application will be kept on file for one year from the date of application.

## For Office Use Only

### PRE-PLACEMENT SCREENING

Screening	Date	Raw Score	Percent	Comments
Welding Skills Assessment				

### INTERVIEW

Date	Interviewer	Comments

### REFERENCE CHECKS

Date	Results of Reference Check	Date	Results of Reference Check
Company		Company	

**Imperial Industries, Inc.**  
 505 Industrial Park Ave.  
 Mosinee, WI 54455  
 Phone: (715) 359-0200 • FAX: (715) 355-5349



Imperial  
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FOR OFFICE USE ONLY	
Date Entered	Initials

## Pre-Employment Information

This form and information will be kept in a confidential file separate from the application for employment and will not be used when considering you for employment. This form is used to help us monitor the success of our Affirmative Action Plans and to comply with the state and federal equal employment opportunity record keeping and reporting requirements. Please answer all questions below. Failure to complete this form will result in rejection of your application.

Date of application: \_\_\_\_\_

Position(s) applied for: \_\_\_\_\_

Race/Ethnic Group:

\_\_\_\_\_ Hispanic or Latino

Non-Hispanic or Latino [check one]:

\_\_\_\_\_ White

\_\_\_\_\_ Black or African-American

\_\_\_\_\_ Asian

\_\_\_\_\_ American Indian or Alaskan Native

\_\_\_\_\_ Native Hawaiian or Other Pacific Islander

\_\_\_\_\_ Two or more races

Sex: \_\_\_\_\_ Female \_\_\_\_\_ Male

I became aware of this position through (check one)

- Newspaper Advertising
- Radio Advertising
- Job Fair
- Employee Referral
- Other Personal Referral
- Imperial Industries Web Site
- Walk – In
- Job Service Referral

- Online Job Board List: \_\_\_\_\_
- North Central Technical College
- Wausau Area Hmong Association
- Women’s Community, Inc.
- Central WI Indian Center
- North Central Health Care
- Other Source List: \_\_\_\_\_

\_\_\_\_\_  
Name (please print)

\_\_\_\_\_  
Signature

Imperial Industries, Inc. is an Equal Opportunity/Affirmative Action Employer and does not discriminate on the basis of race, religion, age, disability, veteran or disabled veteran status, national origin, sex or any other basis prohibited by applicable local, state or federal fair employment laws or regulations.